

Q!voice

YOUTH VOICE TRAINING & COMMISSIONS



YOUTH
voice
TRAINING

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ABOUT VOICE



WHO WE ARE

We champion youth voice and leadership

Since 2014 we have worked with a range of partners across the UK to support young people to engage in culture, explore career paths, and develop skills.

Our vision

We want to help create a society which values the creativity and opinions of young people, recognises how people develop through cultural activity and offers pathways into the cultural sector for people from all backgrounds.

Doing it ourselves

We run **Voice magazine** (voicemag.uk), an online platform for young people aged 13-30 to publish work and share opinions across arts, culture, technology and politics. The magazine offers opportunities, work placements, commissions and jobs to a very diverse range of young people.

We have young trustees on our board and young people influence every part of our work, from projects to governance.

WHY CHOOSE US?

Experienced

Our team bring a broad range of experience from their work on Voice magazine and other projects so we can select the right people for your needs. Our training is co-delivered by an experienced and young trainer.

Dynamic

We are a dynamic team who bring a holistic view to our training and commissioned projects. We look at your objectives and design our approach towards achieving these, helping you to increase your impact on beneficiaries.

Fund our charitable work

Any profit we make from our services goes directly to supporting opportunities for young arts reviewers and journalists, and maintaining Voice as a creative platform for any young person to use.

By working with us, you help to fund development opportunities for young people.

WHAT YOU WILL GET FROM ALL OF OUR COURSES

New Ideas

Using our experience across sectors and types of organisations, you will better understand approaches you may not yet have considered.

Reassurance and Confidence

We often find that trainees have more experience and ideas than they realise. Our approach allows exploration of your own circumstance, a better understanding from other organisations and a deeper consideration for what is right for young people and your own organisation.

Actionable Insights & Materials

We have developed a range of materials and activities that ensure you can take forward excellent youth voice practice from the session, and access our curated further details.

WHAT PEOPLE SAY ABOUT OUR WORK

“The training gave a really clear understanding of how different levels and methods could be used, this has helped me plan what would be the best fit for my organisation, as opposed to emulating a programme which works for somewhere else” *Youth Voice Training participant*

“Voice brought added expertise and capacity to a complex national project. Their organisation of multi-layered outputs was slick and there was a high level of trust. We could rely on them implicitly” *Sally Manser, Royal Opera House Bridge organisation*

“I really enjoyed the training - I found it very helpful and moving forward I will be using this learning in our current projects” *Youth Voice Training participant*

“We would very much like to develop an ongoing, longer term relationship with Voice magazine” *Work experience placement programme with Queen Mary University*

OUR TEAM



Idriss Assoumanou

Award winning film maker and experienced workshop leader based in Birmingham.



Alice Wyatt

Event management and mental health specialist delivering training and project management from Gloucestershire.



Sadhana Narayanan

Experienced young trustee and trainer in youth voice, originally from the West Midlands and now based in London.



Judy McFall

Highly experienced project manager, trainer and qualification support specialist based in Shropshire.



Sienna James

Youth Voice trainer and Assistant editor on Voice, Sienna has worked nationally in youth voice programmes. Based between London & East Anglia.



Olivia Wyatt

Very experienced project co-ordinator, sustainability expert and engagement specialist supporting young people. Based in Manchester.



Sam Nead

Charity operations management specialist, trainer and global traveller based near Stratford-upon-avon.



Emrys Green

Programme manager and participation consultant experienced on boards including as Chair of the global professional body, The Institute of Leadership. South Nottingham based.



Dayna Jeynes

Project producer, logistics extraordinaire and impact specialist. Dayna brings a wealth of experience to ensuring the success and effectiveness of projects. North Nottinghamshire based.

TRAINING COURSES AVAILABLE



YOUTH VOICE TRAINING

For organisations that are in the early stages of or thinking of introducing young people's voices to their organisation, our training covers the What, Why and How of youth voice.

We explore tools and ways to engage young people and we focus on building your confidence on how to start supporting youth voice in your organisation.

The training delivers on three main components: a theoretical framework, examples/case studies, and application in your own organisation. This is the ideal course if you are keen to engage more young people in your work and want a clear strategy on how to get started.

Also available as a public course

Check out our website for available dates to book on individuals or small groups.

Make it a day...

2 x 2.5hrs online @ £1,099

6 hours inc breaks (i.e. 10-4)

In-person @ £1,349 + expenses

How long?

3.5 hours

How much?

£999 (Online)

£1,199 + expenses (In-Person)

How many?

Up to 25 people

Suitable for?

Members of staff working directly with young people.

We also recommend you attend with the young people you'll be working with.

DEVELOPING YOUR YOUTH VOICE STRATEGY

This workshop aims to help you identify the roles that can be filled by young people and the decisions that can be influenced by young people.

It explores how you can build resilience in your organisation by having young people's voice engaged strategically across your work.

The perfect opportunity for an 'away day' of your senior leadership and board members to really think about your Theory of Change and the impact you want to have on your communities, and therefore how you might involve young people meaningfully across your organisation.

Great for consortiums

We can run this course with a group of organisations working together in partnership.

Make it a day...

2 x 2.5hrs online @ £1,099

6 hours inc breaks (i.e. 10-4)
In-person @ £1,349 + expenses

How long?

3.5 hours

How much?

£999 (Online)

£1,199 + expenses (In-Person)

How many?

Up to 25 people

Suitable for?

Staff and board members that want to involve young people in decision making.

HAVING A VOICE IN YOUR ORGANISATION

A workshop for young people involved in arts, creative, cultural or media based organisations.

We can help your young people build their confidence, develop their voice and start thinking differently about how they can make a positive impact on your organisation.

We will explore the roles young people can take in having a voice in decision making at organisations.

This workshop is the perfect addition to 'Developing your Youth Voice strategy'.

Board member responsibilities

We can extend this course ('Make it a day') and include guidance on the duties of being a trustee and/or company director.

Make it a day...

2 x 2.5hrs online @ £1,099

6 hours inc breaks (i.e. 10-4)

In-person @ £1,349 + expenses

How long?

3.5 hours OR

2 x 1.75 hour sessions

How much?

£999 (Online)

£1,199 + expenses (In-Person)

How many?

Up to 25 people

Suitable for?

Young people with (or working towards having) influence in their organisation.

Support workers can attend too.

HAVING A VOICE IN GOVERNANCE

A workshop for young people working at or towards being a young trustee, youth board member or similar senior influencing role.

We can help your young people build their confidence, develop their voice and start thinking differently about how they can make a positive impact on your organisation.

This course builds on our 'Having a Voice in your organisation' training to add details of being a trustee, focussing on strategic decisions, and can include looking at possible financial accounts and board papers that they might encounter (the latter being available when you 'make it a day').

Co-training session?

We can offer the opportunity of a facilitated session with young and adult trustees to help with collaborative working – just ask.

Make it a day...

2 x 2.5hrs online @ £1,099

6 hours inc breaks (i.e. 10-4)

In-person @ £1,349 + expenses

How long?

3.5 hours OR

2 x 1.75 hour sessions

How much?

£999 (Online)

£1,199 + expenses (In-Person)

How many?

Up to 25 people

Suitable for?

Young people with (or working towards having) senior influence in their organisation.

SLT and staff can attend too.

IDENTIFYING YOUR IMPACT ON YOUNG PEOPLE

A course that guides you through identifying your theory of change, the creative mechanisms you use to monitor impact and how you can effectively share it with the world.

It is ideal for organisations looking to start or develop their impact monitoring journey. You will develop an understanding of what the process entails and which skills you will need in your team.

In addition, the session will include discussion points on how you might capture quantitative and qualitative data and how you can identify and communicate with relevant stakeholders.

Great for consortiums

We can run this course with a group of organisations working together.

Make it a day...

2 x 2.5hrs online @ £1,099

6 hours inc breaks (i.e. 10-4)

In-person @ £1,349 + expenses

How long?

3.5 hours

How much?

£999 (Online)

£1,199 + expenses (In-Person)

How many?

Up to 25 people

Suitable for?

Staff and board members involved in impact monitoring.

We encourage you to bring young people along so they can share ideas and approaches.

CO-PRODUCING PROJECTS WITH YOUNG PEOPLE

Our team will guide you through examples of events and projects with young people involved in planning and execution of events and long-term projects.

You'll develop ideas for how to support young people and identify the roles they can undertake to make a meaningful difference to your project.

It's perfect for those supporting young people on an Arts Award programme, wanting to undertake social action projects in their community or developing new programmes in a venue.

Great for consortiums

We can run this course with a group of organisations who are bringing young people together.

Make it a day...

2 x 2.5hrs online @ £1,099

6 hours inc breaks (i.e. 10-4)

In-person @ £1,349 + expenses

How long?

3.5 hours

How much?

£999 (Online)

£1,199 + expenses (In-Person)

How many?

Up to 25 people

Suitable for?

Members of staff working directly with young people.

We also recommend you attend with the YP you'll be working with.

BECOMING A CREATIVE PRACTITIONER

A live action workshop building on our popular Voice Magazine article “Becoming a self-employed creative” delivered by one of our team.

This short course helps to answer key questions about becoming a freelance creative practitioner – a dancer or a marketer, a lighting designer or producer and the many other roles available.

We will highlight how to get started with tax, invoicing, setting your business values and communicating with potential clients and commissioners.

We can deliver this to large school groups with handouts and break out discussions, or make it more interactive with smaller groups at a project, youth club or school class.

Train the trainer available

We can run this training to support workers and teachers to then deliver with young people. Get in touch to discuss.

Make it longer

For just £100 per extra hour, we can deliver more activities to fill a longer time slot.

How long?

1 hour

How much?

£299 + expenses (In-Person)
£150 (Online)

How many?

Up to 12-125 people

Suitable for?

Young people interested in a freelance career (preferably aged 16-30).

COMMISSION US



WORKING ON A DAY RATE

Completely custom packages and projects

Our team can work on projects for commissioners that have been designed exclusively for them. We can build on our range of training modules and experience in conducting research with young people, the arts and education sectors to deliver a rich project.

We also have access to our Voice content and media teams, with the ability to manage video creation, podcast development and content projects that help engage and celebrate young people's Voice.

We have a simple 'flat' rate of £440 per day per person which enables us to bring on board the relevant team members, associates and junior staff who would be directly supported by experienced staff, accommodated in the fee.

PACKAGE: SETTING UP A YOUTH ADVISORY BOARD

Overview

Use our experience and expertise developed over the years with a multitude of projects both local and national to help you get up and running with a youth advisory board. It includes training for staff & stakeholders, and training directly for the young people recruited. We'll provide ongoing support and advice to get you set-up and started with making an impact on your organisation.

Included in the package:

- In-house youth voice training for teams of up to 25 people (Online for 3.5 hours)
- Recruitment advice - wording, locations etc (1 day of support over a period of time)
- Nomination forms and process (Templates provided and customisation to your brand and project)
- Suggested terms of reference, group agreement etc (We create in consultation with you)
- Initial meeting plans (first 6 sessions outlined)
- Signposting to safeguarding advice, access to young facilitator material, connection building
- Having a Voice course delivered with the young people recruited (Online for 3 hours or 2 x 1.5hrs)

How much?

£3,750 all virtual. In-person support and training available subject to travel time & cost contributions.

PACKAGE: ENGAGING YOUNG TRUSTEES

Overview

Use our experience and expertise to engage young trustees in your organisation (or as part of a consortium of organisations). Led by Emrys, a Fellow of the Institute of Directors and serial trustee and supported by our young and experienced staff team we can help you attract and train young people to become trustees, committee or management team members, whilst helping you train existing trustees and ensure a collaborative and impactful experience.

Included in the package:

- In-house youth voice training for trustees & Senior Leadership Team members (3hrs online)
- Recruitment advice – support with advert wording, what skills you need and where to advertise
- Development of an inclusive application process including application forms/approaches, interview processes/questions, and all informed by a meeting with the board Chair (or other representatives)
- Six x 1hr support sessions with the young trustee(s) before/after their meetings inc guidance, liaison to the organisation in case of any concerns or improvement suggestions and a peer-to-peer online space for support and discussion.
- Signposting to safeguarding advice, access to young facilitator material and other organisations.
- Delivery of our Having a Voice as a trustee course for the young people recruited (3hrs online)

PACKAGE: ENGAGING YOUNG TRUSTEES (cont)

How much?

£3,750 all virtual. In-person support and training available subject to travel time & cost contributions.

Enhancements available

- Upgrade the Having a Voice online course to have a collaboration section with the trustees too; suggested to be delivered as 2x 2.5hr online sessions for an extra £100 or all-day in-person session for an extra £300 + expenses.
- Provide 1:1 support for young people with three 45 minute 1:1 sessions @ £160 per person.
- Provide direct support for recruitment process, advertising the opportunities, sifting applications and conducting interviews (with your board), which can include the logistical co-ordination of interviews. An amount of time would be agreed with you at our rate of £440 per day.

SOME OF OUR WORK



WARWICKSHIRE CULTURAL EDUCATION PARTNERSHIP: YOUNG TRUSTEE DEVELOPMENT

We have delivered a programme that has trained and supported 20+ young people to influence local organisations at a governance level.

We facilitated a programme of regular meetings and support to ensure their continued personal and professional development whilst volunteering as trustees on their host boards.

“I was given a sense of confidence from the training day in my ability to bring what I have learned/done previously to be an asset on a board of trustees.”

*Warwickshire Young Trustee
Development Programme training
participant*





CHALLENGE: NOTTINGHAM YOUTH CULTURAL PARTNERSHIP BOARD

Engaging young representatives from a range of cultural and youth partners across the city.

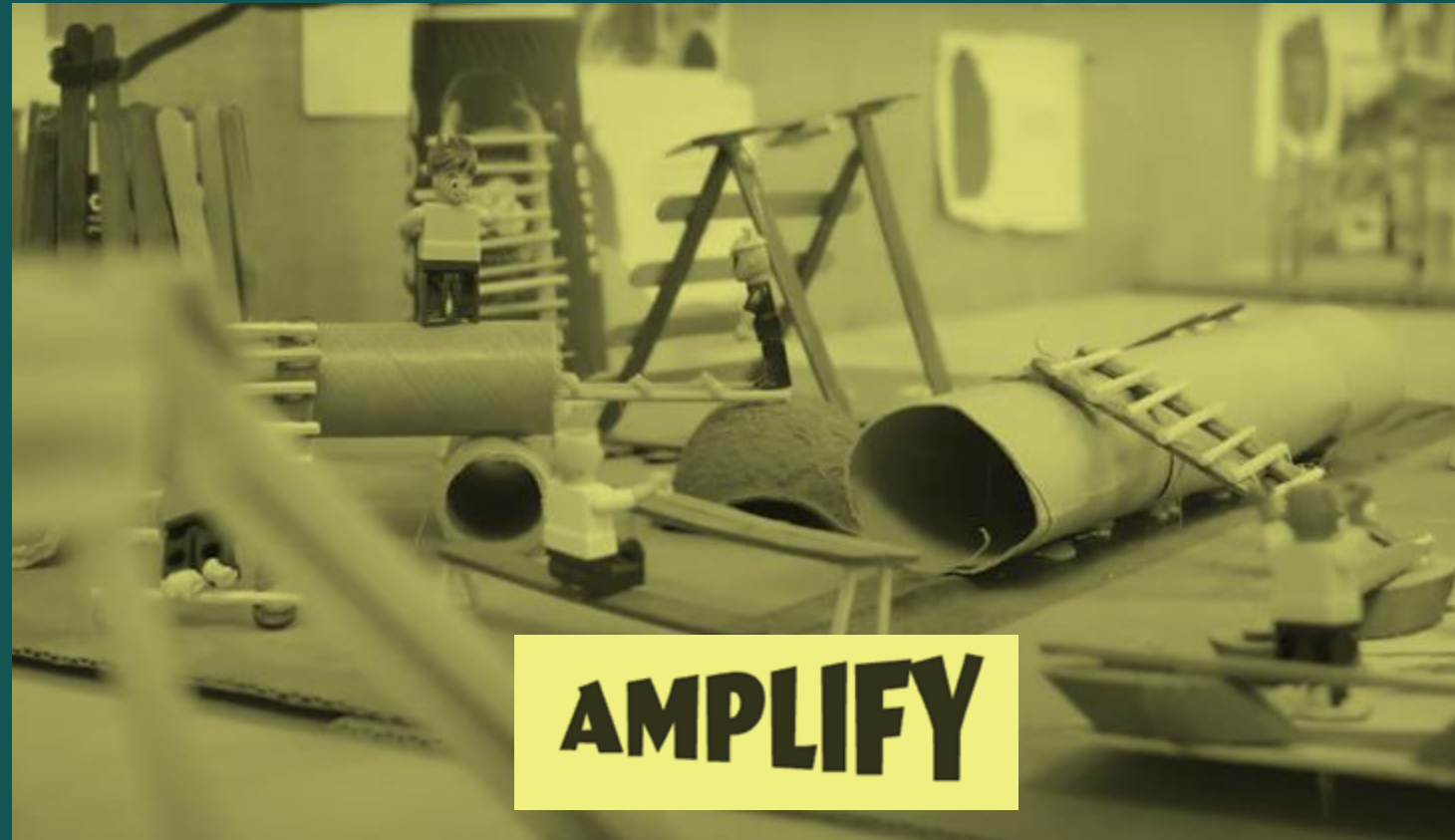
We recruit and train young people for regular discussion and skills development aimed at influencing the policy and re-development of the city's offer to young people, creating training and networking opportunities for young artists across the city.

“I feel more confident in leading conversations and being responsible for organising things.” *NYCP Participant*

NATIONAL YOUTH VOICE INITIATIVE: AMPLIFY VOICE

Commissioned by Royal Opera House Bridge on behalf of the Arts Council England Bridge network twice, we produced amplify-voice.uk

This is a platform that showcases best practice in youth voice. We interviewed 32 organisations to produce rich video and audio case studies that represented the diversity of our country.





CONTACT US

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